**Survey Questions:**

**Motivation**:

***Q1: Which of the two candidates seems to have more motivation when it comes to the topics highlighted in the job description?***

*Where motivation means they demonstrate enthusiasm, energy for, and interest in the topic.*

Why do you say that? What information is that assessment based on? [if “cannot judge”] *What information would have helped in judging?*

**Coding Ability**:

***Q2: Which of the two candidates would you say has a higher level of coding ability?***

What information is this assessment based on? [if “cannot judge”] *What information would have helped in judging?*

***Follow Up: What kinds of things is this person good at, based on what you see in the tool?***

**Collaboration**:

***Q3: Which of the two candidates do you think would be a better collaborator?***

What information is this assessment based on? [if “cannot judge”] *What information would have helped in judging?*

**Project Management**:

***Q4: Which of the two candidates appears to have better project management skills?***

What information is this assessment based on? [if “cannot judge”] *What information would have helped in judging?*