# Twelve Steps to Robust Decisions: Building Consensus and using ConsensusBuilder in Product Development and Business

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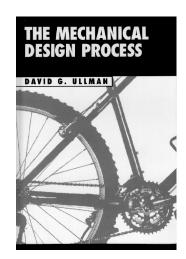
# Who I am

- Professor Mechanical Engineering Design, 20 years
- Fellow, American Society of Mechanical Engineers
- Professional designer: founder and chief designer for BikeE Corp (www.bikee.com)



## Who I am

• Design methods researcher



- Author of *The Mechanical Design Process*
- Founder of the ASME Design Theory and Methodology Committee
- Short Course Teacher: Modern Design Methods, Taguchi's Method of Robust Design, 10 Steps to Robust Decision-Making.
- Principal in Camas and developer of iDecision

# An example of a typical problem faced in business, industry or our personal lives

My friends Bob and Carol, and I want to go to a restaurant for dinner. Our conversation is as follows:

- Bob: I wouldn't mind Mexican, I know a place that's cheap.
- Carol: Is the food any good?
- Bob: I don't really know. I haven't been there in years.
- ME: I'm not in the mood for Mexican. I know a Thai place that has great food.
- Bob: You mean the place on 2<sup>nd</sup>.
- Me: Yeah!

- Bob: I ate there a couple of weeks ago and didn't like it at all. Also I can't afford that place.
- Carol: How was the service?
- Bob: It was ok.
- Me (at the same time): It was slow. But, do we care? We aren't in a hurry.
- Bob: We aren't getting anywhere very fast and I am hungry. What about the steak place around the corner?
- Me: At least its close!
- Carol: I became a vegetarian last week. No steak places for me.
- Bob: I am sure it has a veggie menu also. I can call and double check on this.
- .....and so on until hunger or fatigue forces a choice......

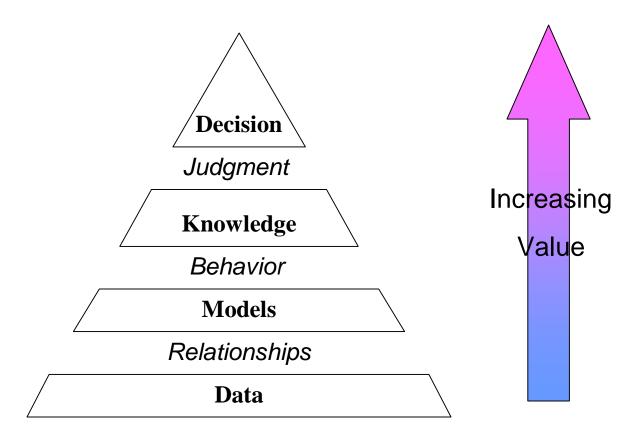
## 3 truths about decision-making

- The solution of most problems is the evolution of information punctuated by decisions
- For the vast majority of problems, there are no right answers, only satisfactory answers.
- A decision is a commitment to use resources.

Four key questions, asked either consciously or unconsciously, every time a decision is made:

- 1. What is the best alternative?
- 2. Do we know enough to make a good decision yet?
- 3. What do <u>we</u> need to do next to feel confident about our decision?
- 4. Is there team consensus about the decision?

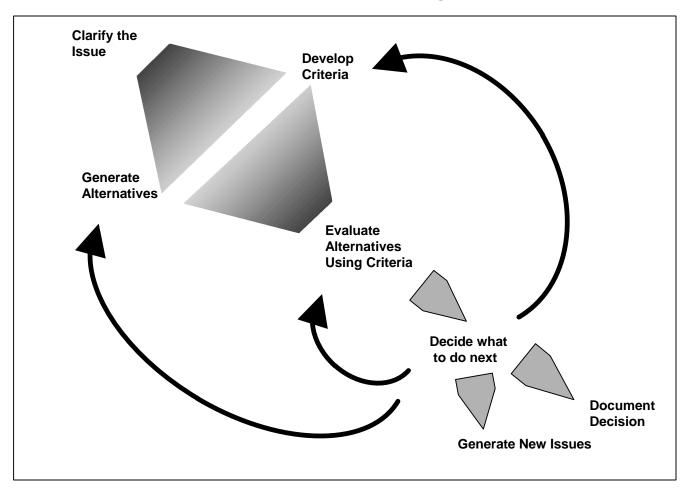
# Value of Information



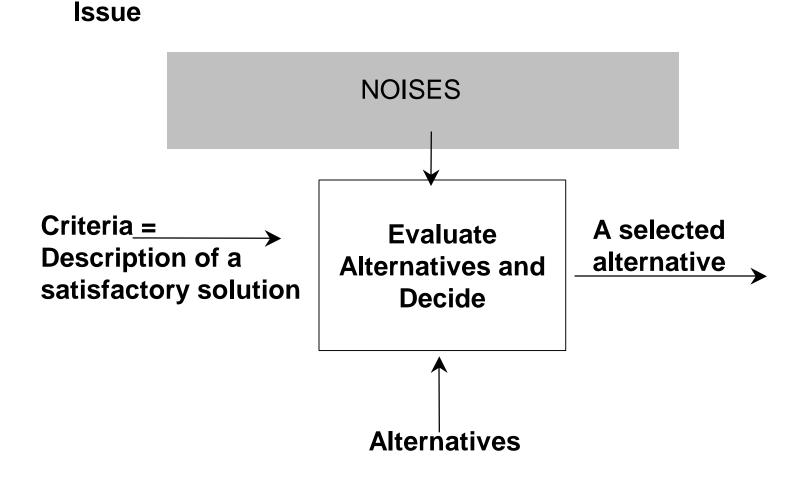
## Design Problem Solving Research Results

- Planning is about 75% deduction
  If <situation> then do <this activity>.
- Design work is only 13 % deduction
- Design is mainly search
  - Develop criteria
  - Generate alternatives
  - Compare alternatives to criteria
  - Decide what to do next

## Decision-making flow



# **Robust Decision-Making Model**



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# Noise = any factor that you cannot or choose not to control.

- Poor personal problem solving style
- Conflicting interaction of problem solving styles on a team
- Weak understanding of the issue
- Poorly developed team shared understanding
- Team disagreement about what is important
- Considering too few alternatives
- Insufficient evaluation of alternatives
- Following a poor decision-making strategy
- Limited resources of time, people or equipment.

Robust decision-making means following a strategy that eliminates all possible noises within the resources available, then making a decision that is as insensitive as possible to the remaining noise conditions.

Such a decision is the best possible and least likely to need changing later.

# 12 Steps to Robust Decisions

- Step 1. Maximize personal decision-making effectiveness.
- Step 2. Insure team and organization effectiveness.
- Step 3. State the **issue**.
- Step 4. Identify the customers.
- Step 5. Itemize solution features.
- Step 6. Define **targets** for the features.
- Step 7. Measure feature **importance**.
- Step 8. Generate alternative solutions.
- Step 9. Measure decision-makers' knowledge.
- Step 10. Determine **belief** in alternatives' ability to meet targets.
- Step 11. Determine overall satisfaction in alternatives.
- Step 12. Decide what to do next.

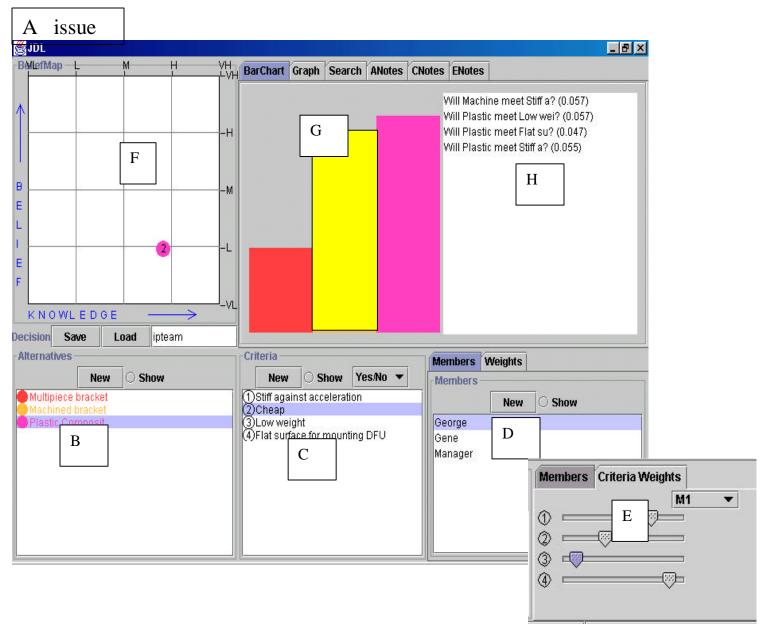
# Benefits of using the methods

- Encourage sound decision-making skills.
- Organize decision-making to be most effective.
- Support robust decisions.
- Analytically support decision-making.
- Develop a strategy to resolve issues.
- Rationally decide what to do next
- Communicate what is important.
- Develop a common understanding.
- Enable effective meetings.
- Develop documentation of the decision.
- Support information review and reuse.
- Reduce "fire fighting."

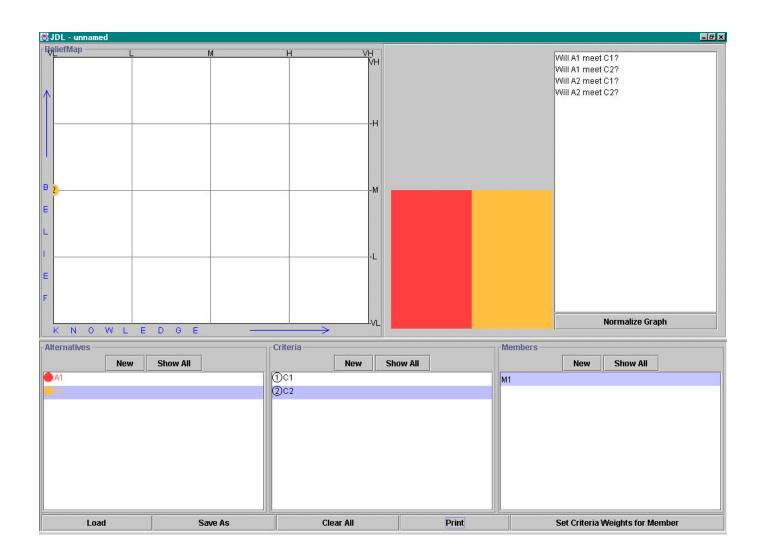
## Introduction to ConsensusBuilder/iDecision

## Genesis of ConsensusBuilder/iDecision

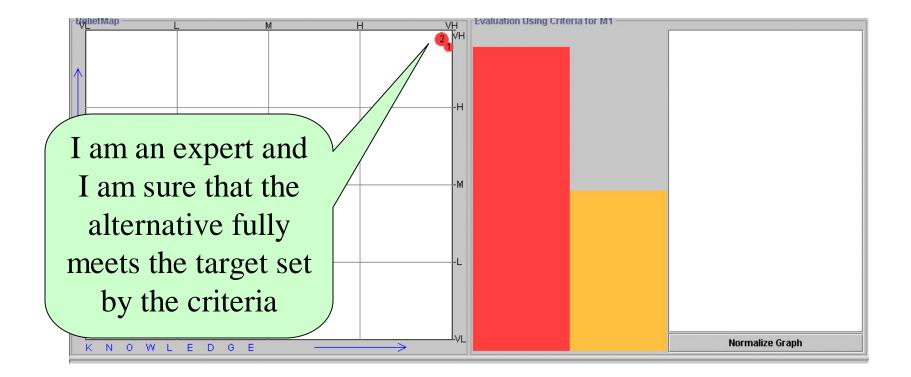
- IPS (Information processing system, Herb Simon, 1972)
- Protocol studies of mechanical designers (Stauffer, 1985-88)
- IBIS (Issues, alternatives, and options, Conklin, 1980s)
- IBIS/DT (Decision theoretic extension of IBIS, 1995)
- Theory-W (Boehm, requirements negotiation, 1995)
- ConsensusBuilder (stand alone, 1998)
- iDecision (marketed by NexPrise, Summer 1999)
- Ten Steps for Robust Decision-Making, (2000)



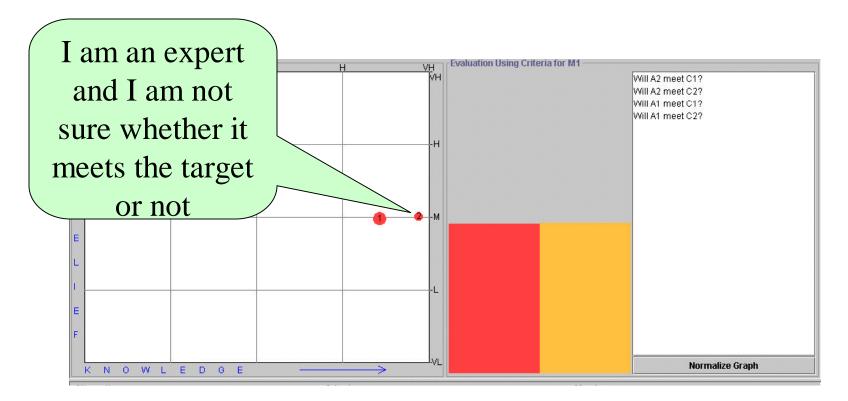
### Example with Alternatives A1 and A2 and Criteria C1 and C2

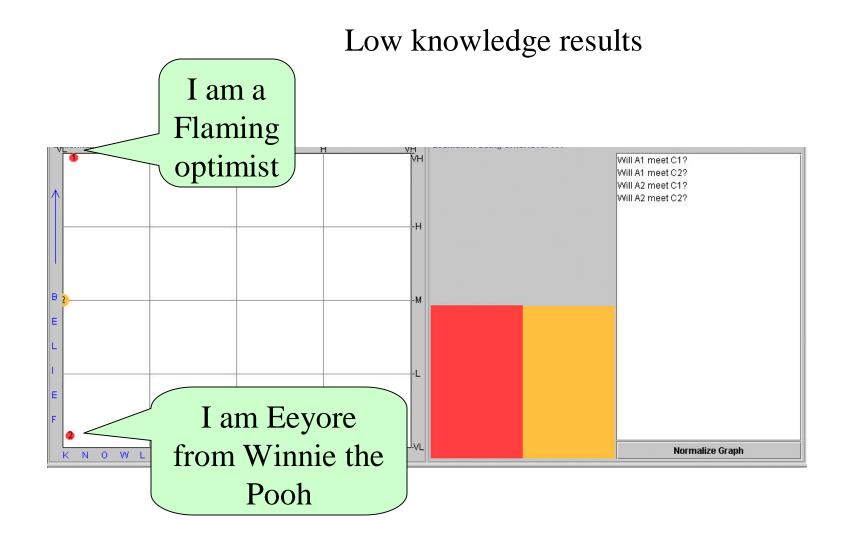


### Very high knowledge and confidence for A1 meeting C1 and C2

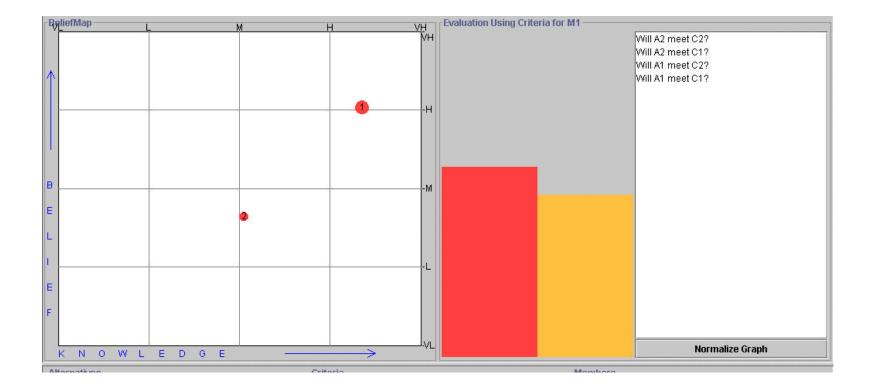


Neutral confidence for A1 meeting C1 and C2

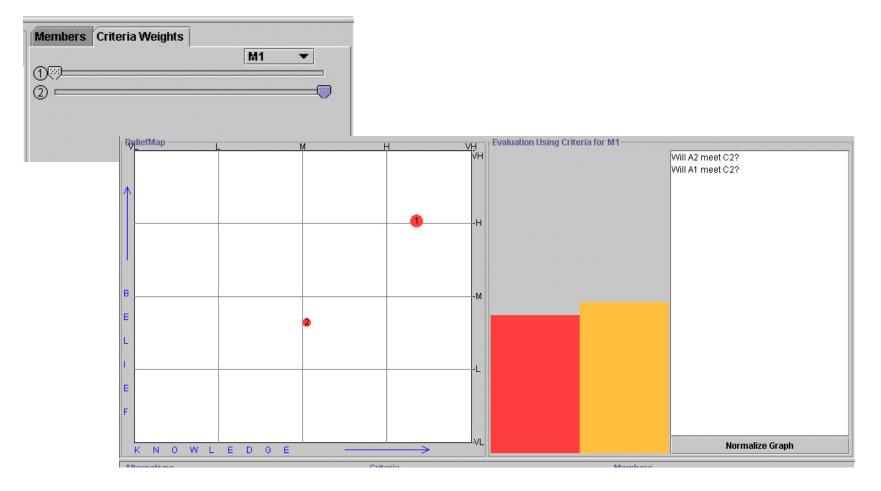




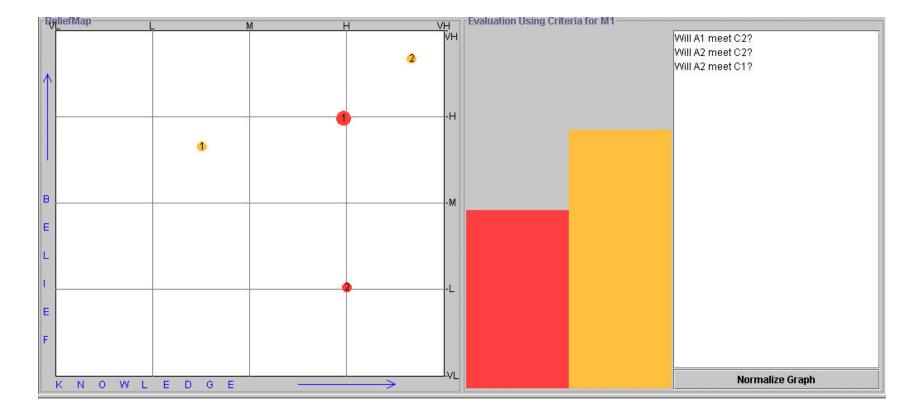
#### Evaluation for A1 with even weightings for C1 and C2



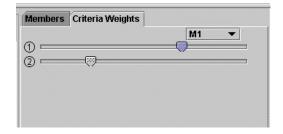
#### Evaluation for A1 with weightings skewed toward C2



#### Example with Alternatives A1 and A2 and criteria C1 and C2

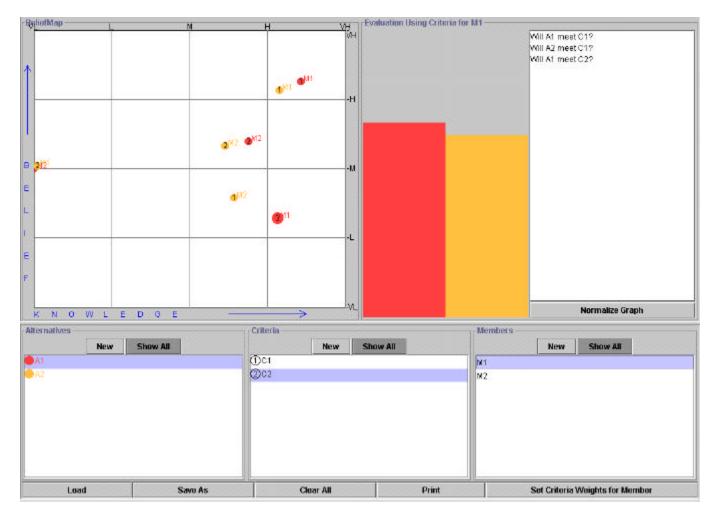


### With 2 decision makers

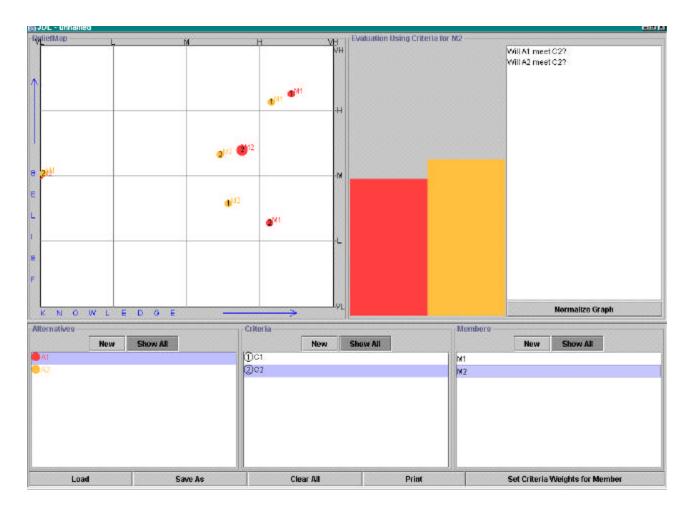




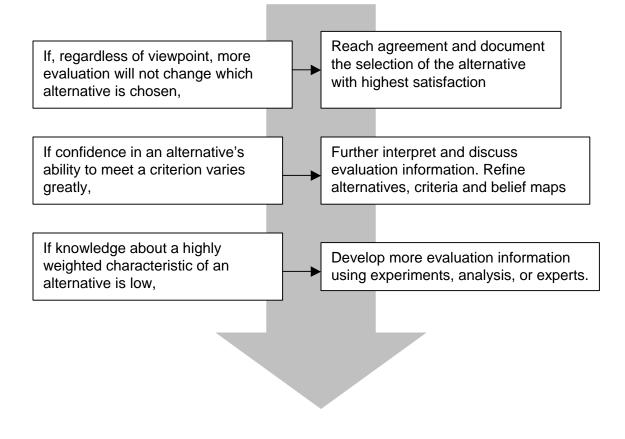
#### From M1's viewpoint



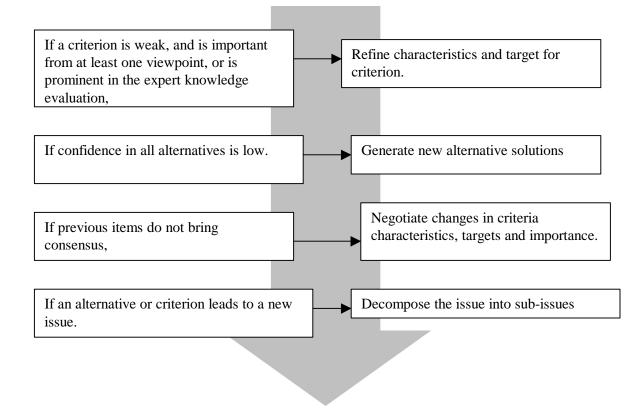
#### From M2's viewpoint



## Strategy for what to do next 1/2



## Strategy for what to do next 2/2



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# End of Introduction